



CW MICROCHURCH HANDBOOK

“Who dares despise the day of small things...” – Zechariah 4:10

*“For where two or three gather together as my followers, I am there among them.” – Jesus
Matthew 18:20*

*“But you are a chosen people, a royal priesthood, a holy nation, God’s special possession, that you may declare the praises of him who called you out of darkness into his wonderful light.” – 1
Peter 2:9*

“Greet Priscilla and Aquila, my co-workers in Christ Jesus. They risked their lives for me. Not only I but all the churches of the Gentiles are grateful to them. Greet also the church that meets at their house.” – Romans 16:3-5

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.” – Acts 2:42-47

“When you gather for worship, each one of you be prepared with something that will be useful for all: Sing a hymn, teach a lesson, tell a story, lead a prayer, provide an insight. Let all these things be done for the strengthening of the church.” – 1 Corinthians 14:26

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” – Ephesians 2:10

“To Philemon our dear friend and fellow worker— also to Apphia our sister and Archippus our fellow soldier—and to the church that meets in your home...” – Philemon 2:2

“When Paul and Silas had come out of the prison, they went to Lydia’s house [church] where they saw and encouraged the brothers, and then they left ” – Acts 16:40

*“Give greetings to the brothers in Laodicea and to Nympha and to the church in her house ” -
Colossians 4:15*

“Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples...baptizing them...and teaching them...And surely I am with you always, to the very end of the age.” – Matthew 28:18-20

“As the Father has sent me, so I am sending you.” – John 20:21

Index

Why microchurches	1
Restaurants & Food Trucks	2
What a microchurch is not	3
What a microchurch is	4
Start by Slowing Down	5
The 4 Phases of a Microchurch	6
Identifying your Context	7-8
Before You Begin: Finding Your Call	9
Phase 1: Finding Your Team & Beginning to Experiment	10
Phase 2: Finding Your Rhythm	11-12
Three Relational Spaces	13
Sample Template for Gathering with your Core	14
Phase 3: Establishing Rhythms & Making Disciples	15
Phase 4: Multiplying & Sending Out	16
Prayer Mapping Exercise	17
Microchurch Leader Agreement	18
Commonwealth Core Values	19-21
MC Leader Coaching Questions	22

Why Microchurches?

The world is a very different place than it was just a decade ago. The challenges, opportunities, narratives, pain points, technological advances and cultural realities have changed.

Adapting to these changes has been a challenge for many. Perhaps nowhere has this been more true than in the Western church.

Consider:

- The U.S. is now one of the largest mission fields in the world
- Most every major denomination is reporting rapid decline
- We can no longer plant enough churches to keep up with those closing their doors each year
- From 2016-2020, an estimated 8 million (20%) of the American church left
- Prior to this, the Millennial generation had already walked away from the church in record numbers
- Unless things change, only 1 in 10 of Gen Z is expected to become followers of Jesus

Many of these less-than-encouraging trends were only further accelerated by the COVID pandemic.

And it's not just the San Francisco's, NYC's and Portland's either. It's happening right here in Knoxville as well.

Consider:

- Knoxville was recently named one of the Top 100 most Post-Christian cities in America
- Of those who reside in the greater Knoxville area, just 1 in 5 has any kind of engagement with a local faith community. 40% of those polled do not affiliate with a religion ("Nones") and the other 40% have walked away ("Dones"). This survey was done several years ago. These numbers are undoubtedly worse now.

Even a cursory look at these stats suggest that Knoxville, like so many others, is a city in which Jesus is not widely known and life in him not widely experienced.

In light of all of this, however, it is curious to note that these Western realities are not shared in other parts of the world. In fact, in places like Africa, S. Korea, China and others, the movement of Jesus has been rapidly advancing for some time. In recent decades, the epicenter of the global church has increasingly shifted to Southern and Eastern Hemispheres. These places do not enjoy many of the resources that Western churches do and, in some cases, face intense persecution. And yet it is here that we see God most powerfully and vividly at work today.

Could it be possible that there is something profoundly broken in our American way of doing and being the church?

Restaurants & Food Trucks

Restaurants and food trucks may both be in the food business, but the way they go about that business couldn't be more different from one another.

For one, restaurants are expensive. The last restaurant my wife Megan opened and managed involved a million-dollar buildout. Then you've got salaries for management, wages for hourly employees, food costs, operational expenses, and typically slim margins to ensure you make a profit. For this reason, they are also very risky. Most don't make it. The restaurant mentioned above had a proven concept and capable staff and yet after five years was forced to close its doors, ultimately resulting in two of the owners having to file for bankruptcy.

Compare the above to a food truck. One of our good friends and neighbors now owns two popular food trucks in Knoxville. His journey started not with a seven-digit buildout or massive overhead. His began with just a few hundred dollars' worth of ingredients, hot pans and business cards and a weekend spent at the county fair. That weekend he tried his product out in real time on real people. The result? Several thousand dollars of tacos sold, five hundred business cards handed out and a proposal from one of those customers to go in on a food truck together. In the end, he was able to launch a food truck that over the past couple years has been wildly successful and he did it with almost zero overhead. And just for consideration, what if he had in fact "failed"? It would have cost him just a weekend of his time, a few hundred dollars and he could use what he learned to make his product even better for next time. No one would have lost their job. And no one would have had to file for bankruptcy.

So why do we share these two stories?

For most of the past century the American Church has operated much like a brick-and-mortar restaurant. It has often involved a building-centric model, relegated to a single area of town, paid professionals, lots of overhead and an utter dependence on returning customers to help pay the bills and cover ever-slimming margins. And talk about expensive! One recent study concluded that between building, staffing and other expenses, the American Church currently spends \$1.5 million dollars per baptism. In any other business, we'd be out of business.

While this may have worked for a time (that is, depending on your definition of success), that time has passed as less and less people are interested in walking through traditional church doors. The time has come for us to recapture the mobile and missional nature of Jesus' church.

Think food trucks.

What we are advocating for is a way being the church that is simpler, slower and less expensive. A more mobile, innovative, flexible, incarnational, ancient and biblical form of church. One in which no professionals are needed and everyone gets to play.

What a microchurch is *NOT*

A Small Group.

Small groups are almost always insular and self-serving. Without a defined mission outside of itself the mission inevitably becomes the group and its sole focus on what is happening in the room. However, God invites us to so much more. Real community takes place when we live sacrificially on mission alongside others.

A Bible Study.

The unspoken goal in far too many bible studies is simply more information. It is to know and learn more than we currently do. For us, however, the goal is not more information. It is transformation. This means our study of the scriptures must move us beyond the theoretical to the fleshing out of the way of Jesus together in real time.

A Weekly Meeting.

Real life on life stuff can't be limited to an hour and a half on Sunday afternoons. There are things that come up that won't fit into our neatly organized schedules – kids get sick, tragedies happen and opportunities suddenly present themselves. There are birthday parties, date nights, watching each other's kids, football parties, BBQ's, etc. Life is messy and therefore so is biblical community. The life on life dynamic of a microchurch will never be able to be contained to an hour or two a couple/few times a month at a designated time and place.

An Exclusive Club.

One of the primary purposes of a microchurch is to create environments where spiritual sojourners can be known, loved and belong. This means a microchurch will regularly have people in their midst who do not know or follow Jesus. The "core" of an MC partners together to create these spaces, pray for these people by name and prioritize these relationships.

Inflexible.

Microchurches need to keep an open-handedness when it comes to their agenda/plans. In the course of any given week, month, or gathering, unplanned things happen. Sometimes unexpected people show up. Other times expected people don't. We need to be Spirit-led, gracious and adaptable at all times.

Forever.

No church (small "c") lasts forever. That means that every church, microchurches included, is temporary. We really need to shift the way we think about this and give one another permission to try new things, to experiment, and for things not to work. I am tempted to say "give one another permission to fail," but if you are faithful in trying something new in order that others might come to know Jesus, you haven't failed. You've been faithful. And the beauty of microchurches is that it's not expensive and it doesn't wreck or displace families when something doesn't work the first time. You get to learn from it and try again. As long as you don't quit on what God is inviting you into, you can't fail.

What *is* a microchurch?

Simple definition:

A microchurch is small community of people committed to Jesus, committed to one another, and committed to living on mission together.

It's important that you hear this:

This is simple.

It's not necessarily easy, but it is simple. It's certainly not rocket science. You don't have to overthink this. You don't have to overcomplicate it. You don't need to be a professional or have a theology degree to do it.

Anyone can do this.

Better yet, everyone can do this. And our prayer and dream is that everyone who calls Commonwealth home will in time.

It's also important to note that it doesn't take many people to start. A microchurch can be started with just a few people.

Jesus affirmed his own commitment to the power and beauty of the small when he said, "*For where two or three gather in my name, there am I with them,*" (Matthew 18:20).

Of course, it's not going to be everything you dream of or hope to become Day 1. It doesn't have to be. Take that pressure off yourself.

You just start with what you have.

Commit yourself to Jesus, to each other, and to living on mission together.

Then put one foot in front of the other and give yourself and those you are journeying with lots of grace as you do.

Where do I begin?

Begin here: *SLOW DOWN*.

No, really.

Slow. Down.

Take a breath.

Pause for a moment.

Give yourself permission to not rush this.

Mission is rooted in relationships. And relationships take time.

Lots and lots of time.

So decide here and now to enjoy the journey of co-creating with The King.

You were created for this.

Don't miss the holy moments along the way.

They will often surface in the small things – a meal, a story, a gift, a bottle of wine, an act of kindness, a conversation around the fire.

Drink them all in.

And do it with others.

But to do this well we must first slow down.

Slowdown with God.

Slowdown with your family, biological and spiritual.

And slowdown with the people God is calling you to party with, serve with, and invite around the table.

The 4 Phases of a Microchurch

There are four phases of development that a microchurch goes through when it is healthy and growing. Some microchurches may move through these phases rather quickly (this can be especially true when it has highly apostolic leadership). Some may find the journey years in the making before moving into the third and fourth phases (this can be especially true when the mc has highly gifted shepherds in leadership). Neither is necessarily better than the other. The goal is not to move through each phase as quickly as possible, but rather to be aware of where you and your mc is at on the journey so you can lead with faithfulness and intentionality.

Here are the four phases of a microchurches:

[insert sexy graphic design here]

Before You Begin: Clarifying Your Call

Phase 1: Finding Your Team & Beginning to Experiment

Phase 2: Finding Your Rhythm

Phase 3: Establishing Rhythms & Making Disciples

Phase 4: Multiplying & Sending Out

Identifying your Context

One of our core values as a movement is “Called & Capable.” We believe the scriptures are unmistakably clear that every person is called by God. And not only are they called, we also believe that every person is capable of discerning that call through the leading of the Spirit and the wisdom of community.

The question then is: *to what or whom have you been called?*

This calling may not be forever. It may simply be for a season. So to what or whom have you been called for this next season? Answering this question will go a long way towards helping you discern where to focus your prayers, time and energy, as well as who you might partner with in a Missional Community.

We have found it helpful to think about calling through three lenses: People, Place and Cause.

1. People

Many times our sense of calling is tied to a particular people or group. Our first microchurch was birthed out of our sense of call to the families connected to Mooreland Heights Elementary. This then became the focus for us as a family and for our spiritual family (our MC). As a result, we’ve volunteered for school events, chaperoned school trips, mentored at-risk students, started the Parent To Parent program, smoke lunch for teachers and staff, catered in breakfast and served coffee when Principal Self unexpectedly passed, grill a few hundred hotdogs and hamburgers each year for graduating fifth graders, etc. Our sense of call to the people of MHE helped focus where we would invest our time and attention. Other examples might include: people from a particular niche subgroup, foreign exchange students, a Crossfit community, young professionals, single parents, foster families, etc.

2. Place

Sometimes our sense of calling is tied to a place. This might be to a particular neighborhood, a local community center, families who gather in a particular park, residents of a local homeless shelter, students on a particular campus, etc.

3. Cause

Other times we might find that our sense of calling is tied to a particular cause. This might include stepping into food disparity and injustice like our friend Chris Battle, creating space for connection and community development like Eli and Heather Cockrum, or any other kingdom work that reflects the heart of the Father.

Here are some more examples of potential contexts for microchurches to focus:

Specific Places People Groups or Sub-Cultures

- Elderly, Assisted Living Residents
- Foster/Adoption Families in need of support
- Residents of a specific local apartment complex
- Stay at home moms or dads
- Staff and regulars at a local café, pub, or coworking space
- Local neighbors without homes and living on the street
- Local immigrant communities seeing to assimilate better in to new culture
- At risk youth, pregnant teenagers, or those susceptible to gang involvement
- Families affected by disabilities
- A local YMCA
- Abused women and children
- People with specific support needs (grief, infertility, miscarriage, addictions)
- Teachers and staff at a local school that your kid's attend
- Formerly incarcerated men and women
- LGBTQ community

Specific Kingdom Causes

- Keeping a local neighborhood's parks clean, safe, and exhibiting God's beauty.
- Bringing new businesses and employment into under resourced neighborhood
- Community Development (Cultivating active participation and contribution amongst local members of a community to promote its flourishing.)
- Promoting local artists through shows and workshops spaces
- Microloans for individuals facing sudden financial stress from municipal violations (tickets, fees, etc.)
- Sustainable urban farming that provides food to local families.
- Providing drunk drivers safe rides home from local bars
- Developing businesses that promote and sell fair and ethical fashion
- Providing tutoring for GED, literacy classes, and ESL classes

A note for families:

Unless a family already has a clear and united sense of call to a specific people, place or cause elsewhere, we typically encourage them to start in their neighborhood. Not only is this a natural place for most to begin, it also enables the family to be on mission together.

One final thought on Calling:

There are also times in which we might not have a strong sense of call to a particular people, place or cause. In this case, we encourage you to have a prayerful look around at where God already has you. Who are you uniquely postured to reach? Where are you uniquely positioned to live sent? Then make a decision. Adopt a mission field. Say in faith "this is the place in which I am going to live sent, pray hard and love well." And then find others to live sent in that place with you.

Before You Begin: Clarifying Your Call

1. How would take an initial stab at answering the question, "To whom have you been sent?"

2. What people, network and/or place(s) has God uniquely positioned you to be missionally present in?

3. What is wrong in our city that breaks your heart or makes you angry?

4. What is your kingdom dream? Where and with whom do you dream of seeing the kingdom come, lives transformed, Jesus reign and be glorified?

Phase 1: Finding Your Team & Beginning to Experiment

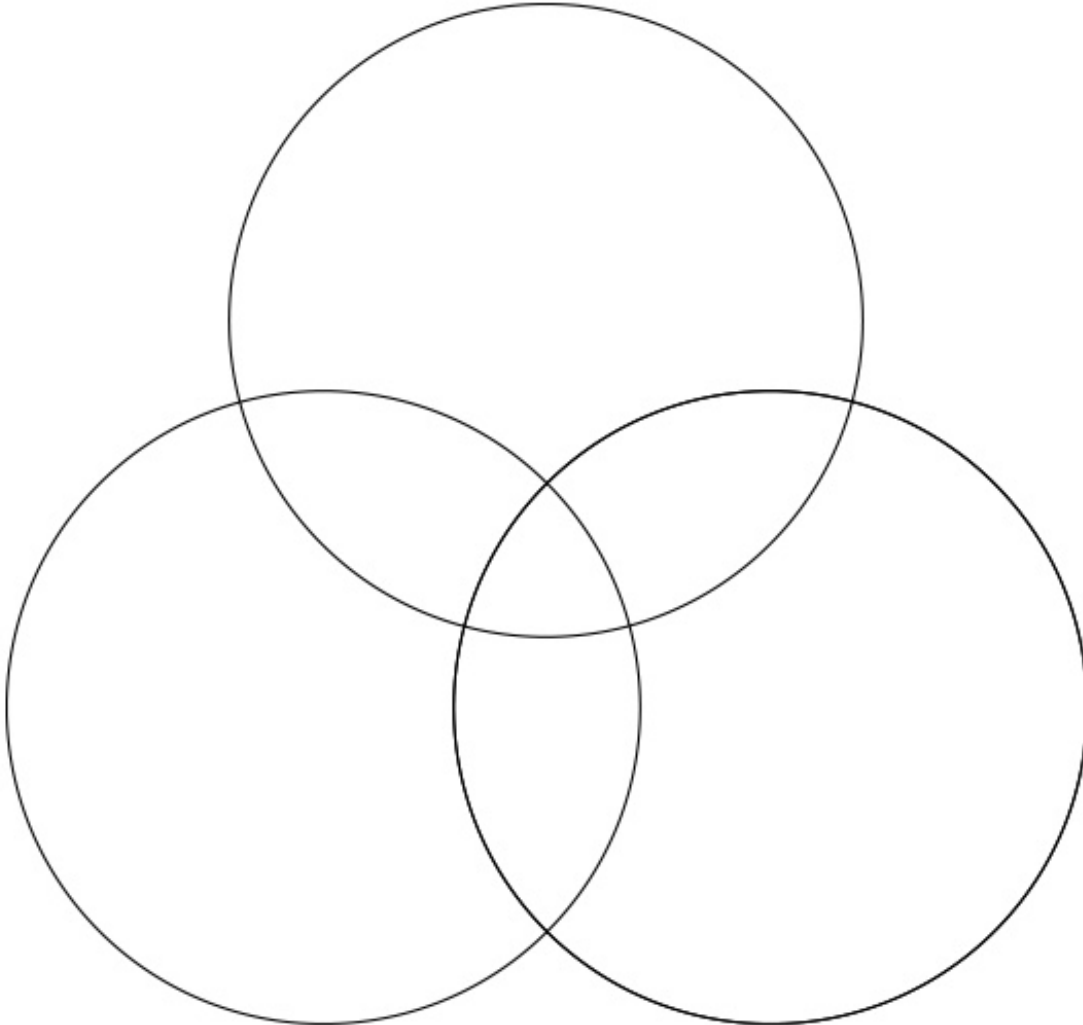
1. Think of a couple people who love Jesus and love you, who might want to step out in faith and do something new and brave. Write down their names as potential team members.

2. Whom are you hoping to reach, touch, serve?

3. How can you jump right in?

4. What will the first wave of mission look like for you and your team? Are there needs that you can step into right away? Are there spiritual sojourners you might partner with?

Phase 2: Finding Your Rhythm



W_____ -

C:_____ -

M:_____ -

Finding Your Rhythm cont...

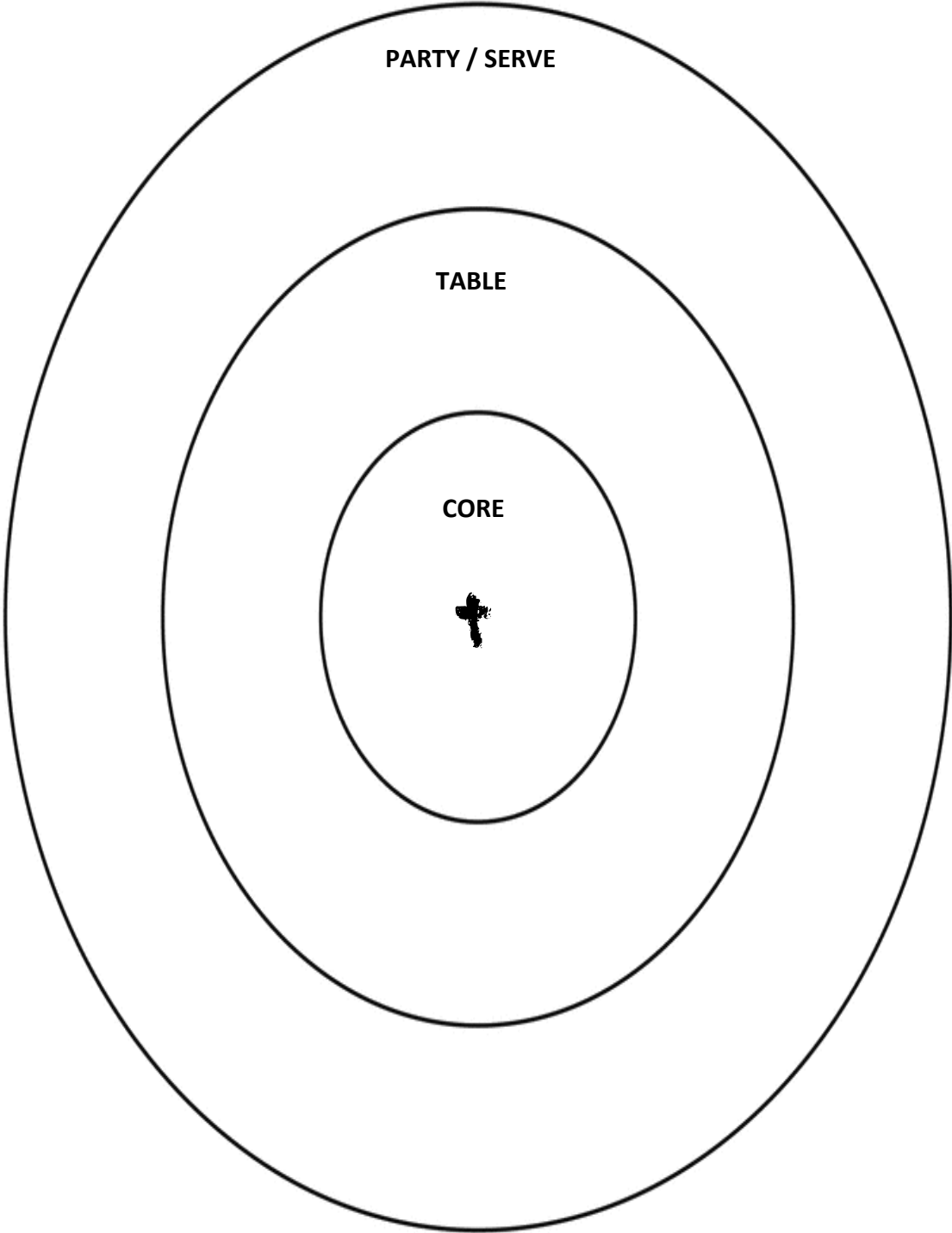
During this phase the leader, with a small team, is now practicing their mission. We mean the word practice in both senses of actually doing something and getting better by repeated experimentation. In this phase the microchurch is maturing in methods and team resulting in neither starting anything new (low apostolic) nor making any new disciples (low discipleship). It is important the leaders recognize that phase 2 is an important developmental milestone and should not be rushed past or discounted despite leaders often feeling the group is not accomplishing much.

1. What will initial practices/rhythms of worship look like in your mc?

2. What will initial practices/rhythms of community look like in your mc?

3. What will initial practices/rhythms of mission look like in your mc?

Three Relational Spaces in an MC



Sample Template For Gathering With Your Core

Share a Meal (Community)

We encourage most microchurches to share a meal just about every time they gather together as a core. There is something unmistakably powerful about a shared table. Perhaps it should be no surprise to us then that Jesus spent so much time ministering around shared meals and so did the early church that followed in his footsteps. Take advantage of this time to connect.

Scripture / Jesus (Worship)

We love God's word and encourage microchurches to make it a staple of their core gatherings. We also encourage mc's to be sure to include a steady dose of Jesus, the one to whom all of the scripture points and the one through whom all of scripture should be interpreted. If you don't know how or where to start, simply pick a moment from Jesus' life or a parable he taught and send it out to the group to read and reflect on a week or two before you meet. Then when you come together discuss these three questions:

1. What does this tell us about God?
2. What does this tell us about humanity/people?
3. What are the implications for us? / How ought we to respond?

Making It Personal (Worship)

There are two questions we like to return to in our microchurches because they cut through the religious theory and pontification and make listen and responding to Jesus unmistakably personal. These can be asked in response to the passage above or simply asked as stand-alone questions. They are:

- What do you sense Jesus saying to you?
- What are you going to do about it?

Plan Party/Serve Environments (Mission)

What environments are we going to enter into and/or create for our sojourning friends over the next month or two? Are there projects or opportunities that we can step into alongside our sojourning friends in the coming weeks? Who is going to champion and/or attend each one? Who is going to be responsible for which parts? Who are we going to invite?

Are There Needs That Exist (Community + Mission)

Are there needs that exist within our core community that we need to be aware of? Are there needs that exist amongst our neighborhood, network and/or sojourning friends that exist that we need to be aware of? Is there an opportunity for us to step into these needs?

Pray (Worship + Community + Mission)

This is an opportunity to sit at the feet of Jesus together and to bring all of these things to his feet. Pray for one another, pray for those you are on mission to by name, pray over the environments you'll be entering and/or creating. Pray. Pray. Pray.

Phase 3: Establishing Rhythms & Making Disciples

During this phase the microchurch is fully engaging all three ecclesial minimums (worship, community and mission). While maturing, many microchurches aspire to be fully functioning but often will be lacking in one or more of the minimums. In this phase all three are now present and the microchurch knows how they should live out their calling as they focus on making new disciples (high discipleship) but not on planting new work (low apostolic). This phase is focused on growth of leaders, disciples and new people.

1. In what people and practices are you seeing the most spiritual fruit right now?

2. Do you know the APEST giftings of your mc core members? How are you drawing those out?

3. What does discipleship in and through your core community look like?

4. What leaders are emerging in your mc? How might you invest more intentionally in them?

Phase 4: Multiplying & Sending Out

During phase four the microchurch is expanding the kingdom by either multiplying itself or sending members to start something new. In this phase the microchurch is developing leaders to hear their calling (high discipleship) and developing plans to expand (high apostolic).

1. When the time comes, what would you imagine sending looking like in your microchurch?

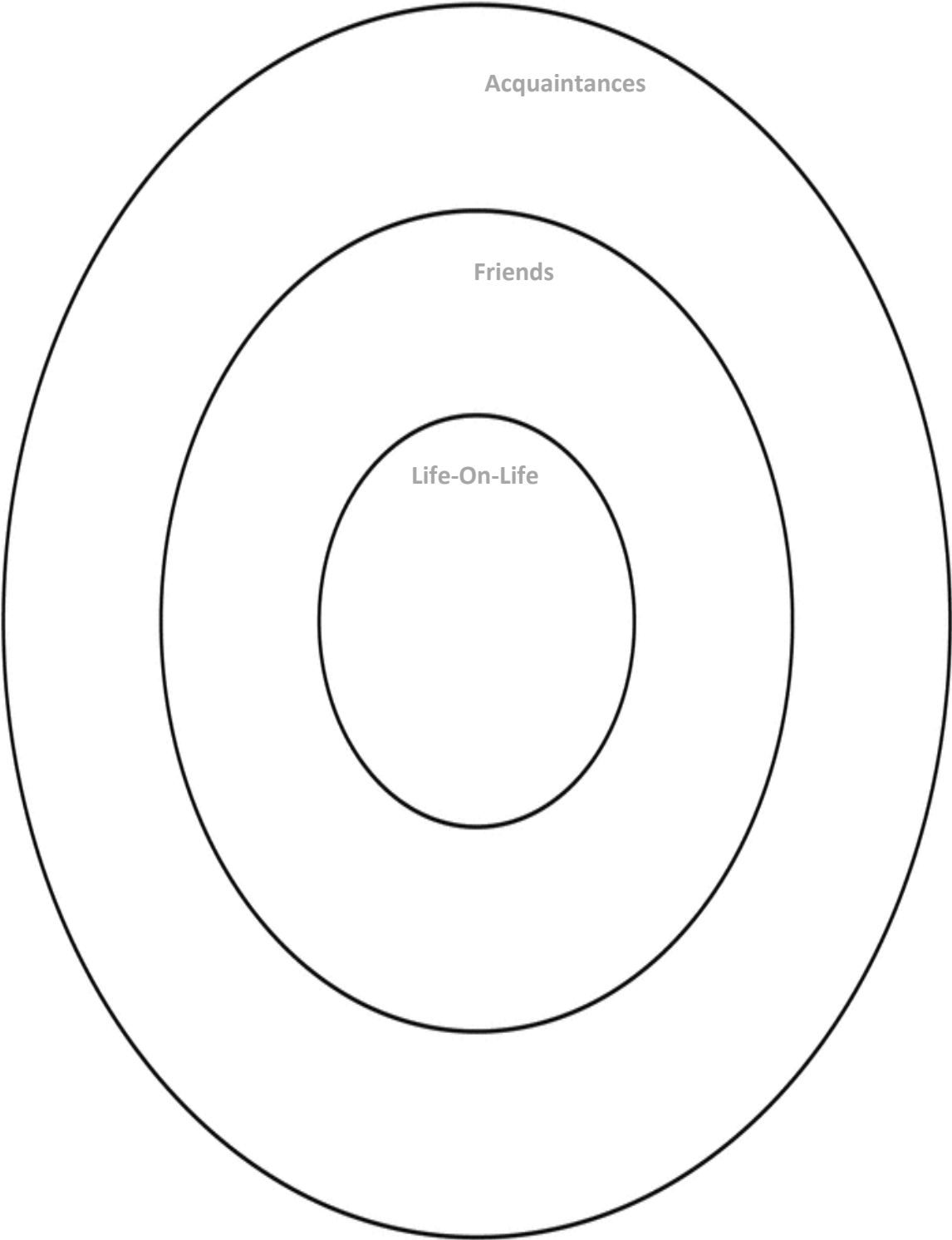
2. How can you move towards seeing it happen and preparing people for it now?

3. What dreams/callings is God stirring up in your mc? Who might God call to “go”?

4. How can you help prepare those who might be sent out in the future?

Prayer Mapping Exercise

On Your Radar



Microchurch Leader Agreement

Our microchurch leader agreement is intentionally short and simple. It is our desire that anyone and everyone who senses the Holy Spirit's call on their life to start a new microchurch be freed, empowered and supported to do just that. We believe that calling is both sacred and personal. And we do not believe it is our job to try to discern for the follower of Jesus what God is or is not calling them to.

That said, God calls those who serve in spiritual leadership to a higher standard of personal conduct. Spiritual leaders represent Jesus, his church and his gospel to an unbelieving world. They also serve as role models to the community of believers itself. The goal here is not perfection, but faithfulness. It's important that microchurch leaders know and embrace this before setting out to start a new community.

Our Commitment to You:

- We will train, equip and care for you as a microchurch leader.
- We will pray with you and for your microchurch regularly.
- We will monitor your spiritual health to be sure you do not burnout. If you do need to step down, or if circumstances move you away, we will help you finish well and pass of leadership to the next generation.
- We will monitor the missional health of the microchurch to be sure it does not drift off mission and become something other than it was intended.
- We will celebrate wins with you and help tell those stories to the larger Commonwealth community as appropriate.
- We will meet with you regularly for ongoing support, encouragement and coaching.

Your Commitment to Us:

- I commit to live a life that represents both Commonwealth and Jesus well to our sojourning friends and to the larger faith community itself.
- I am in alignment with Commonwealth's core values.
- I agree to meet the criteria for being a microchurch (mission, community & worship).

Name

Date

Commonwealth Core Values

These six core values shape who we as a community of missionaries and microchurches. It is through this lens that we make decisions as an organization and it is to these values that we aspire to be shaped by and known for in our city.

I. Kingdom over brand.

“Seek first his kingdom and his righteousness, and all of these things will be added to you.” - Jesus

We don't carry any illusions that ours is the one right way to be the church. We recognize that in every generation Jesus' church has adapted in order to be faithful and more effective in that time and place. We humbly carry on this calling to creatively live out the commands, values and rhythms of God's kingdom amongst the peoples to which He has called us. As such, we celebrate the many expressions that make up Jesus' bride across the globe and count it an honor to be one small expression of God's global family. We seek first the kingdom and recognize its flourishing and expansion is more important than the success of any single expression of the church.

II. Known by love.

“Our first responsibility to our neighbor is to agree with Christ that he/she was worth dying for.”

In a world far too often marked by division, hate and vitriol, our call as Jesus' followers is to together live a better story. That story is about a God whose character we see so vividly put on display in the person of Jesus. It is of a God who willingly lays down his life for a ragtag bunch of rebels who couldn't deserve it less. It is a God whose very nature can be summed up in one word: love. This love ought to be the defining reality for a follower of Jesus. We love because he first loved us. In fact, Jesus went so far as to say that the world would recognize his true followers by their love for one another. For this reason, we strive to make love the defining characteristic of who we are as a Jesus community.

III. No one alone.

“No one goes or grows alone.”

The way of Jesus was never intended to be a solo endeavor. Instead, it's a family affair. Have you ever noticed that Jesus never sent anyone out alone? Or that the early church's primary tool for transforming the world was the dinner table? It's little wonder then why even

sacraments like baptism and communion are designed in such a way that they can't be experienced alone. They require others; and so do we. If we are going to become the people God has created us to be, we need others to help us on the journey. No one goes or grows alone. We do this together. Ours is a shared life, a shared faith, a shared mission.

IV. Called and capable.

"Everyone has a part to play in God's unfolding mission in the world."

Every person who follows after Jesus has a unique part to play in God's ongoing work in the world. Each of us is called to ministry. Those ministries can look every bit as unique as the people who make them up, but everyone has a part to play. No part of the body is unnecessary. The apostle Paul puts it this way: "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." Some of the work God has prepared for us to do is that of making disciples - our shared calling as a Jesus people - and some of the work God has prepared for us to do is unique to us. Part of our great adventure in following Jesus is growing in our awareness of how God has uniquely created us and what he has created us to do, and then increasingly living into that calling.

V. Honor the least.

"That which you did for the least of these brothers and sisters of mine, you did for me." – Jesus

As followers of Jesus, we affirm that each and every person has been created in the image of God and is therefore endowed with unsurpassable worth. In every time and place, however, there are those who are least likely to be treated as such. They are the least likely to be seen, heard, privileged, empowered or prioritized; the least likely to succeed, to climb the ladder, to experience upward mobility, to have access to resources, to be invited around the table or given the benefit of the doubt. The scriptures tell us in no uncertain terms that these people have a special place in God's heart. He cares deeply about their well-being and therefore so do we. Furthermore, we recognize that in Kingdom of God the first shall be last and the last shall be first. Those who have been beaten down will be lifted up. Those who were in the back of the line will be out in front. Those who weren't even invited to the party will be seated in the place of honor at the great table of grace. As Jesus' kingdom people we reject this world's social pecking order and measuring stick for who is or isn't worthy of our time and attention. We as a community strive to increasingly be a people who speak up for the voiceless, advocate for the outsider and participate in the ministry of reconciliation.

VI. Safe and dangerous.

“The church should be a safe place for those who do not yet know Christ and a dangerous place for those who do.”

Following Jesus has always been a risky business. It is inherently subversive. His way runs counter to many of the values and behaviors this world holds dear. Therefore, we expect friction. We expect there to be risk. We expect it to be hard. We expect to be misunderstood. We expect there to be a cost involved. Jesus prepped us for all of this. Therefore, we refuse to shrink back in fear or retreat into the confines of Christian subculture. Instead, we wholeheartedly embrace Jesus’ call to charge headlong into the darkness with the light of the gospel. It is here that God does his best work. It is on the front lines of faith, in the messiness of real life, while working alongside one another to share the love of Christ in word and deed to a parched world. The church ought to be the safe place where we live out this dangerous calling together. This is our call and commitment.

MC Leader Coaching Questions

Commonwealth pastors will meet regularly with microchurch leaders to provide ongoing support, encouragement and coaching. While we want to continually help mc leaders move forward with intentionality, we never want them to experience guilt or shame for feeling they are not doing enough or not doing a good enough job. We are here to be a resource and advocate. Therefore, it is our desire that these times together would be life-giving and always smothered in grace. We're for you. And so is the King who invited you into this crazy adventure.

Here are some examples of the kinds of questions we will discuss together on a regular basis.

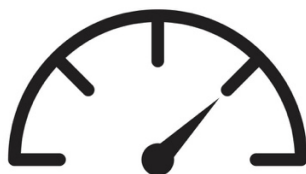
- How did you do on the goal you set for last month?
- How are you doing at slowing down?
- What do you sense God saying to you in this season?
- How are you growing as a microchurch?
- What sucketh right now?
- Who are you trying to love for the sake of the gospel?
- What are their names? Who are they as a person? Do you know their story? What are their real needs? What are their deep needs?
- What environments are you creating (3 spaces) or entering into (your context) in order to engage them and deepen your relationship with them?

Set A Goal For The Month:

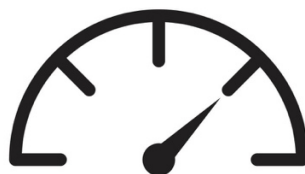
What is a goal you have for your mc for the coming month?

Quarterly Reflection:

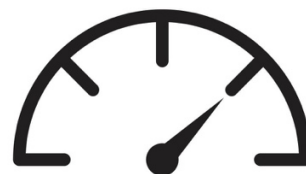
How is our mc doing in the areas of worship, community and mission? Where are we strongest in this season? Where do we need to focus on growing in this next season?



Mission



Community



Worship